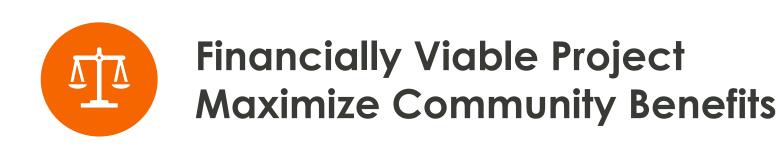






Singular Opportunity, Significant Challenges



Who Decides?



Master Plan Land Use Approval



Disposition & Development Agreement



Community Benefits
Agreement



Intergovernmental Agreements & Land Transfer

Design Commission

Prosper Portland Board & City Council

Sale of property, use of TIF, enforcement of community benefits

Infrastructure obligations, use of SDCs, LID, PHB community benefits

There's no other project in the nation like this with a CBA.*

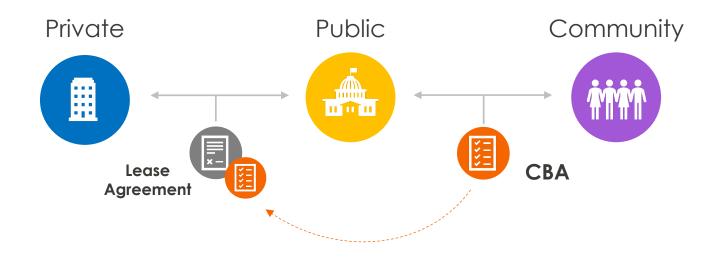
Comparison of Projects w/CBA

| | Nashville | Milwaukee | Cincinnati | Pittsburgh | Oakland | Portland |
|---------------------------|----------------|----------------|--------------------|--------------------|-----------------------------|----------------------|
| Project | MLS Stadium | Bucks Arena | MLS Stadium | Arena Hotel | Industrial Job Center | Broadway Corridor |
| Known End User | ✓ | ✓ | ✓ | ✓ | ×✓ | X |
| Committed private capital | ~ | ~ | ~ | ~ | ~ | X |
| Single Developer | ✓ | ~ | ✓ | ~ | ~ | X |
| Near-Term Build Out | ✓ | ✓ | ✓ | ✓ | ✓ | X |
| Public Subsidy | ✓ | ✓ | ✓ | ✓ | ×✓ | ×✓ |
| CBA Structure | Private | Private | Public- Private | Public- Private | Public | Public |

^{*}Executive Session Briefing

Public CBA Example: Oakland Army Base

- Public + Community signed CBA
- Private + Public in Lease Agreement
 - CBA terms attached to Lease Agreement



Community Benefits Secured

- Construction Equity
 - Apply City's CBA Policy to infrastructure, demolition of USPS
 - \$4.2M invested in workforce and business assistance fund
 - Good faith effort to negotiate Project Labor Agreement
 - Use of responsible contractors on site including providing full family healthcare for \$1M+ contracts/year
 - Prevailing wage on core and shell
 - 22% certified firm utilization (12% M/DBE and 5% W/DBE)
 - 30% minority/15% women overall disaggregated by trade and apprentice (and further augmented goals)
- Operations Equity
 - 0.4% toward workforce development, compliance monitoring and enforcement fund
 - Direct agreement between Continuum and SEIU re: use of responsible contractors for janitorial and security workers

Community Benefits Cont'd

- Affordable Housing
 - Inclusionary Housing: on-site 10% of units at 60% AMI
 - Intentional tenanting and outreach to Black, Indigenous,
 Japanese & Chinese American communities
 - ADA accessibility prioritized
- Business Equity
 - \$3M toward affordable commercial tenanting
 - Support prioritized for BIPOC and persons with disabilityowned businesses, reasonably priced goods and services
 - Exploration of Community Ownership models
- Tenanting
 - Marketing and recruitment in line with guiding principles
 - Encourage involvement with Portland Means Progress to hire and contract with BIPOC/women workers and businesses

Community Benefits Cont'd

- Sustainability
 - Carbon neutrality established as goal
 - Good faith agreement to use 100% renewable energy
- Oversight
 - Establish Oversight Committee comprised of HCC representatives, developers, neighborhood representative, BIPOC business owner, sustainability expert, Prosper
 - Ensures compliance with the CBA; advises Prosper on remedies, acts as a problem-solving body, and may make recommendations on actions needed
 - Provides annual report to the Prosper Portland Board of Commissioners and Portland City Council
 - Budget of \$50k per year for ten years